3

1954 **File No.** 9945/36 (A)

B CLASS F. W. **DEPARTMENT** I
& BRANCH

Subject:— Suggestion by the Public Service Commission to meet gen. shortage of recruits.



B.I.K. 11949

II

File No. 9945/36 (A) - 8

Ed. Sects. Slip. 24 A

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. 9945/36 (A).

P. W. DEPT.

E. BRANCH.

References :—

Date	To whom sent.	Notes and instructions.

9945/36
54833.

E.B.(III) P.W.D.

Resubmitted.

2. Attention is invited to the notes recorded at pp . 49-57 of file No. 9945/36 put up below, The P . &S.D. had called for the ~~xxxxxx xxxxxx~~ remarks of this Deptt. re:- certain suggestions made by the B.P.S.C. to meet the general shortage of recruits. It has been decided thereon ~~xxx~~ to take up the question of reorganisation of the P.W.D. cadre by combining the existing B.S.E. Class I and Class II cadre. A final decision in this matter may take a lay time. In the meanwhile the P.&S.D. ~~xx~~ has been ~~xxxxxxxx~~ expediting for a reply to its reference As this matter has now been considerably delayed it seems desirable to send a reply to the P. & S.D. without waiting for a decision on the question of reorganisation o of the cadres. A draft reply to the P. & S.D. is accordingly put up for approval.

Id.
13-9-49.

Id.
14-9-49.

Id.
14-9-49.

Letter.

9945/36/54833

No. 9945/36-E(III)

P. W. D.
B. , 15th Sept. 1949.

To

The Chief Secretary to the Govt. of Bombay,
P. & S. Department.

Sub:- Suggestions of the B.P.S.C. to meet the general shortage of recruits.

Ref:- Your letter endt. No. 2388/46-[illegible], dated the 3-2-1948

2. This Department generally agrees with the remedial measures suggested by the B.P.S.C. to meet the shortage of recruits.

3. So far as recruitment to the Bombay Service of Engineers is concerned it is felt that the existing system of recruitment to two classes, viz. the B.S.E., Class I and the B.S.E. Class II is not conducive to effeciency as it does not provide an incentive to the officers to acquire further knowledge when the Service of Engineering all the world over is advancing by leaps and bounds. It is the experience that officers in Class I do not make any special efforts to keep up-do-date because they are already in Class I and those in Class II do not do so because their chances of promotion are remote. The Science of Engineering is going to assume great importance during the next 25 years and it is desirable that Govt. should aim at creating a body of men whose opintion will be respected all over the country. with this end in view it is proposed to reorganise the P.W.D. on the basis of a single cadre to be formed by amalgamating the existing two classes, recruitment to which will be made by holding a competitive examination on the lines of the one held by the P.P.S.C. for recruitment to the G. of I services.

It is also proposed that promotion to the rank of an Exv Engrs. should be made dependent on the acquisitio n. of a degree of M.E. by some origibenal research

for which purpose study leave should be given freely during the ~~xxxx~~ First ten years of service.

A detailed scheme in this~~xxxx~~ con. is being submitted to Government separately.

By order ~~xfxxxx~~ etc.,

Id.
13-9-49.

Id.
14-9-49.

Id.
14-9-49.

Id.
14-9-49.
